

Nixon Peabody earns Mansfield Rule Certification Plus for seventh consecutive year

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CONTACT

Katelyn Donahue

Media Relations Specialist



Office +1 617.345.1148



kdonahue@nixonpeabody.com

Boston, MA. Nixon Peabody LLP is proud to announce that the firm has once again achieved Mansfield Certification Plus recognition from legal industry incubator Diversity Lab.

Diversity Lab launched the Mansfield Rule in 2017 with a goal of increasing and sustaining diversity in leadership and the pipeline to leadership roles within the legal profession by broadening the pool of candidates considered for advancement. For law firms, the Mansfield Rule requires that at least 30% of candidates considered for leadership roles come from historically underrepresented groups—including women, racial and ethnic groups, LGBTQ+ lawyers, and those with disabilities.

The rule's broader objective is to help foster systemic changes that help create long-term diversity, inclusion, and equity in the legal profession.

This marks the seventh consecutive year Nixon Peabody has earned Certification Plus. In addition, Diversity Lab has named the firm a "True Trailblazer," recognizing firms who have achieved certification and remained committed for seven to eight years.

The Certification Plus category evaluates whether firms have achieved diversity in leadership, not just considered it. To attain this higher level of certification, firms' advancement and compensation processes must now be transparent internally, in addition to meeting routine check-in, data-collection, and reporting milestones.

"Our firm has made significant strides over the last seven years to create positive change through our internal initiatives and industry partnerships," said Nixon Peabody CEO and Managing Partner **Stephen D. Zubiago**. "At Nixon Peabody, we believe that diversity of



people, backgrounds, and experience leads to exceptional client service. We are proud of the progress we have made, and are committed to our continued efforts to build a more diverse, equitable, and inclusive environment.”

Nixon Peabody’s commitment to DEI is evident across practice groups and career paths. From summer interns to equity partners, we focus on building a firm that reflects our clients and communities and draws on the unique skills and passions of our colleagues.

“We strive to create an inclusive environment where we can provide the best service to our clients and all of our people feel welcome,” said Nixon Peabody Senior Director of Diversity, Equity & Inclusion **Ramla Farzad**. “We are honored to be recognized for our continued efforts. It is a testament to our firm’s dedication to diversifying the legal profession.”

To learn more about Nixon Peabody’s DEI initiatives, [click here](#).